

The Australian Rural Leadership Program

Dr Steve Clark

Project No: 2002/300

Final report



**AUSTRALIAN
RURAL
LEADERSHIP
FOUNDATION**



Australian Government

**Fisheries Research &
Development Corporation**

Non Technical Summary

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| 2002/339 The Australian Rural Leadership Program |
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Principal Investigator: **Mr Steve Clark**
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Objectives:

- 1. To support the fishing industry participants undertake the Australian Rural Leadership Program**

Non Technical Summary:

The purpose of the Australian Rural Leadership Program is to seek out, inspire, motivate and develop leaders from Rural Australia, with a view to improving the competitiveness, profitability and sustainability of rural; industries in and international context.

The following participants were funded from this project.

- Martin Breen and Tim Mirabella Course 10 (graduated)
- Mark Gooley and Leith Whittaker Course 11 (graduation November 2005)
- Ian Knuckey and Christine Tucker Course 12 (started May 2005)

The success of the ARLP can be seen in the leadership role that graduates have subsequently taken in the fishing industry,

Keywords: **Rural, Leadership**

Background

The ARLP was established on 17 November 1992.

The following Graduates have been funded by FRDC

One position on Course 1 - Peter Peterson

Two positions on Course 2 - Nigel Scullion and Stephen Hinge

One position on Course 3 - Nev Perryman

One position on Course 4 - Duncan Leadbitter

One position on Course 5 - Graeme Hillyard

Two positions on Course 6 – Sandy Wood-Meredith and John Roach

Course 7 - Nil

Two positions on Course 8 – John Harrision and Ted Loveday

Two positions on Course 9 – Jenny Shaw and Steven Gill

The Program is funded by scholarships and participants contributions. The Foundation sought funding from FRDC for fishing industry scholarships on each of Course 10, 11 and 12 requiring funding in financial years 02/03, 03/04 and 04/05 respectively.

Cost of Scholarships

Course 10 \$42,500 + GST

Course 11 \$44,000 + GST

Course 12 \$46,000 + GST

This meets the full cost of participation in the Program including travel and accommodation.

Need

To help shape and secure a competitive, profitable and sustainable future, the fishing industry needs leaders with Knowledge, skill and network.

Leaders who will:

- develop and share a vision for their industry;
- operate effectively in an international context;
- establish strategic alliances and build strong links within and across industry sectors;
- identify the competing demands for industry, Government and community support;
- understand the values, arguments and tactics of other interest group;

- deal confidently with industry, government and community leaders, in Australia and overseas;
- identify and analyse the strategic issues affecting the future of the fishing industry; and
- participate in shaping national policies.

The Australian Rural Leadership Program prepares leaders for these roles.

Objective

- To support fishing industry participants undertake the Australian Rural Leadership Program

Method

- The objective is achieved through a two-year part-time course of:
- Leadership skills development;
- Examination of key national and international issues, and
- Interaction with a wide range of leaders in industry, Government and the community

The Program is designed for leaders in the industries who want to participate in shaping the future of their industries and who have the capacity and prospects to lead at the regional , state or national levels.

Each course involves around 30 participants (normally 30 to 50 years of age) who attend for 60 days in seven sessions, including an overseas trip of 16 days.

Results

The following participants were funded from the project:

- Martin Breen and Tim Mirabella Course 10 (graduated)
- Mark Gooley and Leith Whittaker Course 11 (graduation November 2005)
- Ian Knuckey and Christine Tucker Course 12 (started May 2005)

Achievements of Objectives

The objective of the Program was to support the fishing industry participants undertake the Australian Rural Leadership Program.

The participants funded to date have graduated or are currently successfully undertaking the Program.

Benefits

Through the selection process of applicants, six high calibre members of the fishing industry were selected. The Program has developed these fishing industry leaders to better understand and address key strategic issues. The graduates will now help meet the industry need for leadership with the shared vision and strategic alliances necessary to build strong links and create greater synergy between all sectors.

To assist in the process, graduates are working to advance their vision through the graduates' association – the Australian Rural Leadership Network. The Network does this by maintaining regular communication through its members' newsletter and email discussion groups, hosting an annual conference, undertaking a range of projects and sharing information on rural and regional issues.